

Ministerial Approval of Revised Engineers Canada's Bylaws

As mentioned in the last issue of *Between Us*, a task force was created in 2008 to partner with the constituent associations to discuss the governance, resources and mandate of Engineers Canada and establish a plan for addressing these key areas.

Over the past two years, Engineers Canada's Board, the presidents and chief executive officers of the constituent associations, along with Chief Executive Officer Chantal Guay and the Executive Committee, participated in plenary sessions discussing the key areas. These discussions led to the establishment of guiding principles for governance and the review of Engineer Canada's bylaws.

As a result, the Assembly of Members approved a new governance model in May 2010, and legal counsel made amendments to the bylaws to reflect the new model. The members approved the revised bylaws, which were submitted to the minister of Industry for final approval, which was granted in November.

Some of the major highlights of these governance changes include:

- A change in the formula to determine the number of representatives from the constituent associations. As a result, Ontario and Alberta will now have one more director at the Engineers Canada Board table.
- The chairs of the Canadian Engineering Accreditation Board and Canadian Engineering Qualifications Board, the chair of the Chief Executive Officers' Group and the chair of the National Council of Deans of Engineering and Applied Science will be invited to provide insight on issues as advisors to the Board. These advisors will not have voting rights.
- Clarity on the number of required votes for decision-making.

These changes at Engineers Canada will provide clarity on the expected role of the organization and how decisions will be made in the future.

Canadian Federation of Engineering Students' Annual Congress

Engineers Canada was proud to support the future of the profession by once again being the official sponsor for the Canadian Federation of Engineering Students' Annual Congress. Congress is a week-long opportunity for engineering student leaders to learn about and discuss important issues relevant to the engineering profession, education and leadership. Held January 2 to 7, 2011, in St. John's, Newfoundland, the theme of this year's Congress was "Engineers on the Edge of Change."

Chief Executive Officer Chantal Guay gave the keynote address at the opening banquet on January 3, and presented a session on the transformation of engineering education, diversity and public policy. Gordon Griffith, director of education, presented a session on accreditation. Both sessions were very well received and inspired great questions and conversations.

Will Meyer, manager of communications, was also on hand to represent Engineers Canada throughout Congress, and participated in the career fair with Leo White, professional standards director at Professional Engineers and Geoscientists of Newfoundland and Labrador.

Calendar of Events

- Engineers and Geoscientists New Brunswick – AGM, Saint John, New Brunswick – February 17 to 18
- Awards Committee Meeting, Ottawa – February 23
- Presidents' Dinner Meeting, Ottawa – February 23
- Engineers Canada Plenary Session, Ottawa – February 24
- Board of Directors and Advisors Meeting, Ottawa – February 25
- Engineers Canada Executive Committee Meeting, Ottawa – February 26
- Canadian Engineering Competition, Montréal – March 10 to 13
- Association of Professional Engineers of Yukon – AGM, Whitehorse – March 30

Promoting Women in Engineering

November was a busy month for promoting women in engineering for Engineers Canada. On November 16, 2010, representatives from the engineering profession, academia and government gathered in Ottawa for a one-day summit entitled "Maximizing Opportunities: Increasing Women's Participation in Science and Engineering". Sponsored by the Natural Sciences and Engineering Research Council of Canada (NSERC) and supported by Engineers Canada and Research in Motion (RIM), this first event allowed participants to examine what is being done to attract and retain women to engineering and other scientific careers.

During the event, Chief Executive Officer Chantal Guay pledged Engineers Canada's ongoing support to NSERC in attracting and retaining more women to engineering, highlighting the efforts of the organizations in the area of women in engineering.



(From left:) Suhayya Abu-Hakima, President/CEO of Amika Mobile Corporation; Dr. Elizabeth Cannon, President and Vice-Chancellor of the University of Calgary; Chantal Guay, CEO of Engineers Canada; Prime Minister Stephen Harper; Dr. Suzanne Fortier, President of the Natural Sciences and Engineering Research Council of Canada; Dr. Nadia Ghazzali, Professor of Mathematics and Statistics at the Université Laval; Annette Trimbee, Deputy Minister of Advanced Education and Technology for the Government of Alberta; and Dr. Ilse Treurnicht, CEO of MaRS Discovery District.

National Conference on Women in Engineering 2010

Chief Executive Officer Chantal Guay was the keynote speaker on November 19, 2010, at the National Conference on Women in Engineering (NCWIE), held at the University of Ottawa. "Expanding Horizons" was a fitting theme to mark the twentieth anniversary of the conference.

C. Guay introduced NCWIE delegates to Engineers Canada's initiatives, both on its own and with partner organizations, to facilitate further diversity and equity within the engineering profession. She spoke about issues of female university enrolment, trends in the engineering labour market, the importance of mentorship, and how the profession must improve its image to encourage women to study engineering and to stay in the profession.

Staff Service Awards

In 2010, the following Engineers Canada staff members reached the following levels of service:

- Marie Claverie, Reviewer / Translator – 5 years
- Samantha Colasante, Manager, Research and Diversity – 10 years
- Doris Yee, Manager, Foreign Credential Recognition Program – 10 years
- Lorelei Scott – Manager, Affinity Programs – 30 years

We thank them for their hard work and dedication over the years.

Canadian Firms Help in Haiti

Four Canadian structural engineering firms are directly helping Haitians after last January's disastrous earthquake. Quinn Dressell and Associates, Halsall Associates and Blackwell Bowick Partnership, in Toronto, as well as Read Jones Christoffersen of Vancouver, are partnering with Finn Church Aid to provide engineering design support on a pro bono basis to rebuild schools in areas of Haiti that were hardest hit. Two schools will be ready early in 2011, and there are plans to build 10 more.



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