



# International Engineering Graduates

## RESEARCH AND COMMUNICATIONS

The Canadian Council of Professional Engineers (CCPE) and its members have been working to facilitate the timely licensure and employment of international engineering graduates (IEGs) – those immigrants who obtained their engineering education in a country other than Canada – with a project called *From Consideration to Integration* (FC2I).

### The Issue

- The engineering profession takes very seriously the issue of international engineering graduates (IEGs) having difficulty obtaining their professional engineering licence and engineering employment.
- The profession has recognized that some of the barriers faced by IEGs are based on inaccurate information, language barriers and cultural differences.

### The research and communications recommendations

- Launched in January 2003, *From Consideration to Integration* is a three-phase project.
- A diverse and widely-representative Steering Committee, after consulting with more than 200 people and dozens of different stakeholders, presented 17 recommendations to the CCPE Board of Directors at their Annual General Meeting in May 2004; all were passed.

- The research and communications recommendations are:

- track all applicants – including IEGs -- throughout the licensing system;
- conduct research to determine why relatively few IEGs apply for engineering licenses;
- undertake an engineering labour market study to determine current and ongoing labour market information;
- provide accurate and consistent information about the engineering profession, licensing process, employment situation and IEG support agencies, prior to and after arrival in Canada;
- provide a single source of engineering information on the Internet for IEGs; do this through the Going to Canada portal which would link to the sites of the provincial / territorial regulatory bodies;
- determine and implement effective relationships between immigrant serving agencies and regulatory bodies to enhance communication and information exchange; and
- make information available at the regulatory body to IEGs in a simple, timely, personal, easy-to-access manner.

The CCPE and its members have just completed a consultation process with immigrant serving agencies as well as the provincial/territorial regulatory bodies to determine the lead on each recommendation. Implementation will begin in 2005.



CANADIAN COUNCIL OF PROFESSIONAL ENGINEERS  
CONSEIL CANADIEN DES INGÉNIEURS

Canada

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For more information, contact: Robyn Osgood, Project Manager • (613) 237-7400 Ext. 25 • robyn@blueprintpr.ca