



International Engineering Graduates

O V E R V I E W

The Canadian Council of Professional Engineers (CCPE) and its members have been working to facilitate the timely licensure and employment of international engineering graduates – those immigrants who obtained their engineering education in a country other than Canada – with a project called *From Consideration to Integration* (FC2I).

The Issue

- The engineering profession takes very seriously the issue of international engineering graduates (IEGs) having difficulty obtaining their professional engineering licence and engineering employment.
- To tackle this issue, the CCPE and its members – the provincial and territorial engineering regulatory bodies – established *From Consideration to Integration* with funding from HRSDC.

What We're Doing About It

- Launched in January 2003, *From Consideration to Integration* is a three-phase project.
- We are in the final stages of Phase II; the goal of this stage was to develop recommendations addressing the issues of employment, licensing, language, culture and information.
- A diverse and widely-representative Steering Committee, after consulting with more than 200 people and dozens of different stakeholders, presented 17 recommendations to the CCPE Board of Directors at their Annual General Meeting in May 2004. All 17 were unanimously passed.
- The recommendations fall into the general categories of labour market study, employment, communications and licensing.

- Examples of the recommendations include:
 - creating a seminar on “Working in Canada”;
 - establishing a database of recognized international engineering institutions and degrees;
 - developing a comprehensive, single source website for IEGs;
 - implement an interim approval mechanism at the regulatory body level that will indicate to employers that the applicant has met all requirements for licensure except the one year of Canadian experience (e.g. provisional licensure). In this way, employers can have full confidence in the IEG’s technical and communications abilities; and
 - determining which elements of the engineering licensing process can be done overseas, to speed the process after they arrive in Canada.
- The CCPE and its members have just completed a consultation process with immigrant serving agencies as well as the provincial/territorial regulatory bodies to determine the lead on each recommendation. Implementation will begin in 2005.

Background

CCPE is the national organization of the provincial and territorial associations/ordre that regulate the practice of engineering in Canada and license the country’s more than 160,000 professional engineers.



CANADIAN COUNCIL OF PROFESSIONAL ENGINEERS
CONSEIL CANADIEN DES INGÉNIEURS

Canada

This project is funded by the Government of Canada's Foreign Credential Recognition Program.

For more information, contact: Robyn Osgood, Project Manager • (613) 237-7400 Ext. 25 • robyn@blueprintpr.ca