



International Engineering Graduates

EMPLOYMENT

The Canadian Council of Professional Engineers (CCPE) and its members have been working to facilitate the timely licensure and employment of international engineering graduates (IEGs) – those immigrants who obtained their engineering education in a country other than Canada – with a project called *From Consideration to Integration* (FC2I).

Working as an engineer in Canada

- To use the title Professional Engineer in Canada, a person must be a licensed engineer. The licence is called a P.Eng. (English) or ing. (French).*
- To take responsibility for engineering work, you must be licensed. However, not all engineering work requires this.
- To obtain a licence, the applicant must have at least one year of Canadian work experience. Many IEGs find it difficult to obtain the one year, when many employers ask that they have a licence before they are hired.

The employment recommendations

- Launched in January 2003, From Consideration to Integration is a three-phase project.
- A diverse and widely-representative Steering Committee, after consulting with more than 200 people and dozens of different stakeholders, presented 17 recommendations to the CCPE Board of Directors at their Annual General Meeting in May 2004; all were passed.
- The employment recommendations are:
 - create a “Working in Canada” seminar for IEGs;
 - promote the concept that cross-cultural training be taken by regulatory body volunteers and staff, CCPE, IEGs, and employers; and
 - undertake a study to determine best practices in the employment area for integrating IEGs into the workplace (e.g. internship, job matching, job fairs, job boards).

The CCPE and its members have just completed a consultation process with immigrant serving agencies as well as the provincial/territorial regulatory bodies to determine the lead on each recommendation. Implementation will begin in 2005.



CANADIAN COUNCIL OF PROFESSIONAL ENGINEERS
CONSEIL CANADIEN DES INGÉNIEURS

Canada

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*For more information go to: www.peng.ca