

## **AWARD FOR THE SUPPORT OF WOMEN IN THE ENGINEERING PROFESSION TERMS OF REFERENCE**

- Purpose** The Award for the Support of Women in the Engineering Profession recognizes engineers who, through their engineering and career achievements, have demonstrated noteworthy support for women in the profession and have established a benchmark of engineering excellence.
- Eligibility criteria** The nominee must meet the following requirements:
- Be registered in good standing as a professional engineer (P.Eng., or ing.) in any province or territory in Canada.
  - Be responsible for major engineering achievements in Canada or on behalf of Canada, or have risen to a position of prominence within industry, business, education, government or the engineering profession.
  - Have not previously received this award.
  - Members of Engineers Canada’s Board and ex-staff members of Engineers Canada are not considered eligible for an award until a period of at least four years has elapsed from the completion date of their term of office.
  - Individual or joint nominations will be considered for this award provided that the nominees have met all of the above criteria.
- Nomination procedures**
- In September, Engineers Canada forwards the call for nominations to the provincial/territorial associations that regulate the practice of engineering, as well as to other potentially interested parties.
  - All nominations must be submitted to the Awards Committee of Engineers Canada.
  - Nominations can be submitted in either English or French and Engineers Canada will arrange for translation as required.
  - There is no limit to the number of nominations that can be submitted.
  - Guidelines on completing and submitting a nomination are included with the nomination form.

**The deadline for submitting nominations is 4:00 p.m. (EST) on Friday, January 6, 2012.**

<b>Selection criteria</b>	Consideration will be given to continued leadership in the profession and in the community, to outstanding engineering and career achievements, to recognition as a role model for women engineers, and to the establishment of a benchmark of engineering excellence. Nominees will be rated as follows:
<b>Recognition as a role model (70 points)</b>	<ul style="list-style-type: none"> <li>• Profile and visibility within the engineering profession, business or industry, the education sector, or nationally/internationally, and recognition as a role model for women entering, or in the practice of engineering.</li> </ul>
<b>Work-related achievements (10 points)</b>	<ul style="list-style-type: none"> <li>• Engineering excellence, and recognition of achievement within the profession, business or industry, or education sector that has set a benchmark for engineers to strive for.</li> </ul>
<b>Service to the profession (10 points)</b>	<ul style="list-style-type: none"> <li>• Public education and understanding the role of engineering and professional engineers in Canadian society.</li> <li>• Active participation in engineering associations, societies, institutes, etc.</li> </ul>
<b>Service to the community (10 points)</b>	<ul style="list-style-type: none"> <li>• Active participation in commissions, voluntary organizations, community organizations and other paid or unpaid work beyond the profession.</li> </ul>
<b>Selection process</b>	<ul style="list-style-type: none"> <li>• Recipients will be selected by the Awards Committee of Engineers Canada.</li> <li>• The Awards Committee has the authority, after reviewing all nominations for this award, to determine whether or not an award will be given.</li> <li>• At the discretion of the Awards Committee, a maximum of two nominations or no more than 25% of the total number of candidates (whichever is less), may be brought forward for consideration the following year. The Awards Committee can only bring forward a candidate for consideration once.</li> <li>• Recipients will be notified by telephone and in writing.</li> </ul>
<b>Announcement</b>	<ul style="list-style-type: none"> <li>• The Award for the Support of Women in the Engineering Profession will be presented by Engineers Canada during its annual Awards Gala to be held in Niagara Falls on Saturday, June 2, 2012.</li> <li>• Award recipients agree to standard publicity notification arranged by Engineers Canada.</li> </ul>